



Take on a bigger leadership role and make a difference in not just the community, but also yourself! Take a look at the different program teams and supporting teams that we have!

Program Team	Description	Skills Development
City Mosaic	<p>The City Mosaic Team is responsible for planning and organizing the annual expedition. City Mosaic race is to explore the richness of multicultural society, experience cross-cultural interactions and expand cultural comfort zone. It takes place annually on the last Saturday of May. The team meets frequently between January and May each year to plan this one-day urban adventure.</p>	<ul style="list-style-type: none"> ▪ Develop research, project management, event planning, implementing and facilitating skills ▪ Improve teamwork and communication skills ▪ Develop creativity and critical thinking ▪ Develop multi-tasking skills by coordinating a big-scale event with hundreds of participants ▪ Connect with community partners, sponsors, medias, politicians and businessmen to develop networking skills ▪ Develop community consciousness ▪ Gain outdoor experiential learning experience through different field trips
Leadership Training Camp	<p>The Camp Program Team is responsible for planning the annual Leadership Training Camp. The team holds meetings between April and September each year. It is an intensive 4-day outdoor program which focuses on leadership qualities training. The team designs unique, physical and mental challenging activities to support the program and to deliver the theme message.</p>	<ul style="list-style-type: none"> ▪ Develop program planning and implementing skills ▪ Develop critical thinking and interpersonal skills ▪ Understand the need of raising awareness for social and global issues that the youths are facing ▪ Improve creativity by delivering the camp theme message to youth with innovative and interactive approaches ▪ Practice teamwork, group leading and activity organization skills
Tic-Tac-Toronto	<p>The Tic-Tac-Toronto Program Team organizes cultural activities and serving opportunities in the community. These programs encourage youth to respect and appreciate the diversity of Toronto and to take action in responding to the social and environmental issues of the Canadian society, in order to foster a sense of belonging and compassion towards their community.</p>	<ul style="list-style-type: none"> ▪ Acquire research, program planning, implementing and facilitating skills on a bi-monthly basis ▪ Nurture a sense of servant leadership ▪ Gain opportunities to connect with different community partners and non-profit organizations and develop communication skills ▪ Develop community consciousness for both local and global issues ▪ Gain outdoor experiential learning experience through different field trips

Program Team	Description	Skills Development
Refeel	The Refeel Program Team organizes interactive multimedia programs that help youths in developing their soft-skills, such as communication, creativity and critical thinking. The goal is to create a platform for youth to express themselves confidently and honestly, and to encourage the making of social connections.	<ul style="list-style-type: none"> ▪ Develop program planning and implementing and facilitating skills ▪ Nurture a sense of teamwork and effective communication ▪ Refine presentation skills by taking the lead in activities and discussion ▪ Connect with professionals and experienced instructors in different industries ▪ Improve creativity by working with various types of arts
Youth Leadership Development	The Youth Leadership Development Certificate Program focuses on holistic leadership training, with an innovative and interactive learning approach. The team designs the annual course curriculum, coordinates with professional speakers and evaluates courses on a regular basis.	<ul style="list-style-type: none"> ▪ Learn curriculum planning and coordinating ▪ Network with professional speakers, course instructors and businessmen from different fields to develop networking skills ▪ Improve critical thinking and communication skills ▪ Develop problem solving and risk management skills ▪ Improve presentation skills through working with course instructors
SHARP Program	The SHARP Program Team organizes multimedia workshops that nurture a sense of belonging, improve well-being and build good characters in youth. This is an after-school program for high school students of the East Asian immigrant descent. The team designs and facilitates experiential learning activities, community-based outreach programs and other activities to deliver the program message.	<ul style="list-style-type: none"> ▪ Learn curriculum planning and implementing skills ▪ Practise on group facilitating as a group leader and program facilitator ▪ Make an impact as a big brother or big sister ▪ Connect with experienced educators and program facilitators ▪ Nurture a sense of teamwork and effective communication

Supporting Team	Description	Skills Development
Administrative Team	<p>From the tasks with the smallest detail, such as organizing materials and transportation logistics, to high-level event planning, the team work towards a smooth operation of each event. The success of a program hinges on the work of the Administrative Team; the team provides behind-the-scene administrative support to all programs. The team acts as a bridge to connect and to provide supports to different teams.</p>	<ul style="list-style-type: none"> ▪ Logistic: Rundown planning, flow planning, traffic planning, time management ▪ Organization skills: Registration procedures, ushering arrangement, material arrangement, transportation arrangement, storage/inventory management and other arrangements ▪ Risk management: Enhance flexibility to deal with different scenarios and contingencies ▪ Communication skills: Communicate with different teams ▪ Teamwork skills: Work with team members and team leaders
Audio Visual	<p>Audio Visual Team provides sound and lighting supports to programs and events at Across U-hub, as well as to capture and record every significant moment with cameras and video recorders. Last but not least, the team work together to determine the key concepts and messages of the short films to tell the stories.</p>	<ul style="list-style-type: none"> ▪ Creativity: Develop a keen eyesight for lighting, photography, filming and skills in youthful storyboard writing ▪ Observational skills: Capture the unique and significant moments ▪ Hands on skills: Filming related work such as production, recording, editing, photo touch-up, sound operating, lighting and staging
Design Team	<p>Design Team provides “on-the-spot” and “outreach” visual supports. The team designs promotional materials or display items, such as posters, flyers, booth displays, stage backdrop, T-shirt, newsletters, program highlights and program booklets, for Across U-hub events. The final product can be used as a portfolio of the designer.</p>	<ul style="list-style-type: none"> ▪ Creativity: Explore creative concepts and brainstorm innovative ideas on delivering the theme message for an event, in different forms and presentations ▪ Computer skills: Refine skills on Photoshop, Illustrator and InDesign and learn about print setting ▪ Communication skills: Work with Marketing and Program team to present the ideas in design

Supporting Team	Description	Skills Development
Game Design Team	<p>The Game Design Team designs and leads games with a goal in conveying key messages for various programs. The team helps youths to discover something new about themselves, so that they can apply the experiential learning to daily life, break out their comfort zones and build team spirit as they are designing games for events. The team also facilitates game sessions at events throughout the year.</p>	<ul style="list-style-type: none"> ▪ Creativity: Learn to design experiential learning games to deliver the key messages of the activity ▪ Observational, teamwork, interpersonal and communication skills ▪ Planning and facilitating skills: Enhance flexibility in game facilitating ▪ Debriefing skills: Learn debriefing techniques to make the experiential learning experience memorable ▪ Emergency and safety awareness: Increase sensitivity regarding safety and accidents issues
Marketing Team		<ul style="list-style-type: none"> ▪ Develop public speaking and presentation skills ▪ Take part in campaign planning and coordination ▪ Liaise with media and community partners ▪ Deliver Across U-hub's message to the public
Volunteer Team		<ul style="list-style-type: none"> ▪ Develop skills in human resources management ▪ Improve communication skills ▪ Plan and organize volunteer training and orientations ▪ Facilitate team meetings